



Warm and Cool Feedback

Constructive Feedback for Oratory Exercises

WARM FEEDBACK

"I really like how you..."

"It was really interesting when you..."

"It was clear that you worked hard on..."

"You did a great job at..."

COOL FEEDBACK

"You may want to consider..."

"I noticed that you... It may be more useful to..."

"It was unclear to me when you..."

"Have you thought about..."

After receiving feedback, the speaker should always say "Thank you." Then they may do any or all of the following:

- Write notes on the feedback in their journals or notebooks
- Verbally respond to the feedback with peers
- Table the feedback (if it is not helpful or if the speaker does not agree)